

MEMPHIS



BOTANIC
GARDEN

Home of the
Goldsmith Civic Garden Center

Job Title: Herb Garden Curator

Memphis Botanic Garden is a 96-acre garden in the heart of urban Memphis featuring 30 display gardens and a wide array of educational programming and community events. The Garden is currently seeking applicants for the position of Herb Garden Curator. The extensive Herb Garden is comprised of both a formal garden featuring traditional herbs arranged by usage and a woodland section displaying ethnobotanical plants from around the world.

The ideal candidate is a knowledgeable and experienced horticulturist to lead and oversee our herb collection and display beds. Persons applying for this job must already have a strong knowledge of herbs, and more importantly, a passion for sharing this knowledge with our visitors and fellow

staff.

Vision Statement of Horticulture Department:

To make the Memphis Botanic Garden a place where people can be immersed in the truly beautiful, connect with nature, and leave having gained a deeper appreciation, understanding, and relationship with the beauty and magic of plants!

Mission of the Horticulture Department:

To be a place of the utmost horticultural excellence. To create gardens that are thoughtfully designed and lovingly tended. To showcase a global scope of nature's beauty. To provide a resource for the public to increase their knowledge of horticulture and engage with nature in meaningful and impactful ways.

When we do our work well, it becomes immeasurably important work, far beyond the necessary day to day task of digging holes and pruning. Beauty such as we are striving to provide brings with it empathy, rest, joy, and hope!

Type: Full Time / Hourly

Reports to: Director of Horticulture

Scope of Work:

- The largest part of this position is the day to day garden maintenance tasks. This includes tasks such as: weeding, pruning, mulching, planting, trimming, etc. We work in all weather conditions so you must be able to do physical labor in both the hottest part of summer and coldest part of winter.
- Prepare and give educational presentations and write articles on topics pertaining to your focus area.

- Work well with the general public as well as organize and lead volunteers in gardening tasks
- Working with our Education Department to develop educational programming for adults and the over 40,000 children from school groups that visit the Garden each year.
- Act as a liaison between MBG and volunteers and organizations such as the local Herb Society

Education/Experience:

This is not an entry level position. You must have a related degree or at least two years of relevant experience in an area directly related to this position. You will be asked general horticulture questions pertaining to gardening practices and herbs in your interview, and you need to be able to demonstrate a good level of foundational knowledge.

- Bachelor’s degree or higher in a relevant field
- At least two years experience or more in a directly related professional horticulture position and/or equivalent verifiable experience and training in herbalism

Work Culture Expectations:

You will be part of a team of passionate and hardworking staff. We support each other and work closely together, at times for long hours, often in tough conditions. The ability to have a positive attitude, work hard, get along with co-workers is as important as your horticultural knowledge and skill sets. You will need to bring a positive attitude and energy to our workplace culture.

Physical Requirements:

- Ability to stand for long periods of time
- Must be able to lift, push, pull or carry objects weighing up to 10 pounds regularly, frequently up to 50 pounds
- Ability to stoop, kneel, crouch, crawl, climb, balance
- Ability to work in outdoor environment, including exposure to heat, cold, humidity & allergens
- May be required to perform tasks at varying heights requiring ladders
- Hearing and visual acuity including close, distance, color, peripheral vision, depth perception, and the ability to adjust focus

Typical Working Conditions:

- Regularly works outdoors in both hot and cold conditions
- Frequently exposed to wet and/or humid conditions
- Occasionally exposed to risk of fumes, airborne particles, toxic or caustic chemicals (appropriate PPE will be provided)
- Often exposed to loud noise levels

Special Requirements:

- Must submit to and pass a background check and drug screening.
- In compliance with federal law, all persons hired will be required to verify identity

and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

- Must be able to work 40 hours per week between the hours of 6 am and 5 pm, Monday through Friday.

Compensation is \$17-19 an hour and is commensurate with education, skills, and experience. Full benefits package offered including health, dental, and vision insurance plans, paid sick leave and paid vacation, 10 paid holidays annually, and a 401k match program.

If interested, please email resume, cover letter, and at least three professional references to Daniel Grose, Director of Horticulture, at daniel.grose@membg.org.